

Brief profile of Mr. Kaustubh Karwe

Sr. No.	Particulars	Details
1	Name of the Director and DIN	Mr. Kaustubh Narayan Karwe– (DIN: 08553122)
2	Designation	Non-Executive Independent Director
3	Date of Birth	19/12/1962
4	Qualification	Master in Business Administration
5	Date of Original Appointment	23/09/2019
6	No. of Board Meetings attended during the Year	06
7	Experience & Expertise	<p>Mr. Kaustubh Karwe has around 24 years of professional experience across IT Projects, HR, Facility Administration including IT-Staffing & also nearly 6 years of experience into Training & Development. Within the IT-Sector, he had held positions as Team-Leader, Oracle Applications Consultant, Project Manager using On-Shore & Off-Shore Model and Delivery Manager.</p> <p>Mr. Karwe is a specialist in Business Administration, a Certified Independent Director, and a Master Trainer AML–KYC. He has also acquired multiple certifications on various growth-oriented topics from the UK; Switzerland; USA; Canada; & India.</p> <p>As an industry specialist, he has been nominated as LinkedIn Global-Goodwill-Ambassadors, India, and has received “Lifetime Achievement Award” from RIGHTS-Foundation India.</p> <p>He has an active member and contributor to the Board and its various committees.</p>
8	Relationship between Directors, Manager and other Key Managerial Personnel	He is not related to any Director or KMP of the Company
9	Directorship in other Companies	NIL
10	No. of Equity Shares held in the company	NIL
11	Shareholding in the Company of the spouse and immediate relatives of the Director	NIL

12	Chairmanship/Membership of Committees in the Board of other Companies	Chairman of Audit Committee & Stakeholders Relationship Committee Member of Nomination & Remuneration Committee
13	Tenure and term of appointment	First Term 3 (Three) years
14	Terms and conditions of appointment & remuneration	Non-Executive Independent Director eligible to sitting fee as recommended by the NRC
15	Nature, material terms, monetary value and particulars of the contract or arrangement	NIL
